

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 3rd of September, 2015 in the Fairfield Administration Building Conference Room A.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mr. Kearns & Mrs. Shorter
Absent: Mr. Hare

Also present: Mr. Otten, Mrs. Lane Mr. Martin, Mrs. Wildow, Mr. Weiser & Mr. Clemmons

PLEDGE OF ALLEGIANCE

PRESENTATION

- A. Butler County Auditor's Office - David Brown and Jake Hesseling
A portion of the money that was charged for fees is returned to the school district.
This year \$227,000 was returned to Fairfield City Schools.
The Popular Annual Financial Report and CAFR Report are available on the Auditor's website.

15-77 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT– Mr. Martin

MOTION – Moved by Mr. Berding to approve the following:

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

- A. Personnel – Licensed
1. Resignations
 - a. Matthew Kollstedt, Intermediate, Student Council
(effective with the 2015-16 school year; for personal reasons)
 - b. Kelly Naylor, Senior High, Asian Cultural Experience Advisor, 97%
(effective at the end of the day, August 25, 2015; due to other commitments)
 - c. Kim Snider, Senior High, Swim Coach Boys/Girls 50%
(effective with the 2015-16 school year; for personal reasons)
 2. Leaves of Absence
 - a. Landon Johnson, Freshman, Science
(effective .5 on September 9, 2015 through November 11, 2015; for personal reasons)

3. Employment

- a. Sarah Sackenheim, Sacred Heart School, Reading Teacher, additional 20% contract (effective with the 2015-2016 school year, for a replacement position, to be paid out of Auxiliary Funds through the state of Ohio; this brings her to 100% contract status)

- b. Extracurriculars

Senior High

Michele Masanek, Soccer, Assistant Boys

Michele Masanek, Weight Room Supervisor Assistant, 33%

Freshman

Colin Celek, Band Director, Assistant

Darren Ling, Band Director, Assistant

Middle

Dan Beck, Department Head Math, Gr 8

Jennifer Brown, Department Head Math, Gr 7

Darren Ling, Instrumental Music Assistant Director 7th/8th

Nora Miller, Science Fair Coordinator 50%

Shawn Starkey, Leadership Team Advisor

Shawn Starkey, Leadership Weekend Coordinator

Shawn Starkey, Department Head Special Areas

Kelly Walker, Drama Club Director

East

Joyce Arnold, Unit Leader, Special Areas

Melissa Hulley, Student Council, 50%

- c. ESL Tutors

Andrew Weiss

(Periodically the district has students who qualify for English as a Second Language services as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as an ESL Tutor at the rate of \$25.51 per hour, effective for the 2015-2016 school year.)

- d. Substitute Teachers

Teresa Detherage

Alyssa Etzkorn

Alysia Gowsell

Jennifer Watts

(All recommendations are for the 2015-16 school year at a rate of \$82 per day.)

e. Credit Recovery Online Instructors

Angela Dengel
Kylie Frank

(The above-named persons are recommended for employment as credit recovery online instructors at the rate of \$25.51 per hour for the 2015-2016 school year for up to ten (10) hours per student per class.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Kearns & Mrs. Shorter

Absent: Mr. Hare

Nays: None

Motion Carried: 4-0

15-78 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT– Mr. Weiser

MOTION – Moved by Mrs. Shorter to approve the following:

B. Personnel -- Classified

1. Resignations

- a. Eugene Lockwood, Transportation, Bus Driver
(effective at the end of the day August 19, 2015; for personal reasons)
- b. Laura Sharratt, Intermediate, Educational Assistant
(effective the end of the day September 7, 2015; to accept another position within the District)

2. Leaves of Absence

- a. Ellen Bond, Middle, Cook
(effective August 31, 2015 through November 28, 2015; unpaid personal medical)
- b. Kim Savage, Sr. High, Receptionist
(effective August 31, 2015 through September 10, 2015; unpaid Workers Compensation)

3. Employment

- a. Kerri Miller, Middle, Food Service Assistant
(effective September 4, 2015; for a replacement position)

- b. Laura Sharratt, East, Clerk IV
(effective September 8, 2015; for a replacement position)

SECOND – Seconded by Mr. Berding
Board comments: None

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Kearns & Mrs. Shorter
Absent: Mr. Hare
Nays: None
Motion Carried: 4-0

C. Items for Board Discussion

1. Memorandum of Understanding regarding member evaluation – Roger Martin

This item outlines a temporary change to our evaluation system that is a direct result of Ohio House Bill 64. Teacher evaluations are typically based 50% on student growth measures and 50% on a performance rubric. New state testing was initiated during the last school year. Because the standards and the tests are so new, legislators did not feel that it was fair to base evaluations on those test results for the 15-16 and 16-17 school years. They wanted to allow some adjustment time.

As a result, our teachers who were partially evaluated using the value added scores from those tests, must now have a different student growth measure for their evaluations. The union and the administration have agreed upon using student learning objectives as the measure for the next two years. In 17-18 those teachers will once again be evaluated using state value added scores based on our new tests.

2. Memorandum of Understanding regarding the Resident Educator program – Roger Martin

There have been several changes made to the program this year by the Ohio Department of Education. One of the major changes has been to year four of the program. Year four activities are now optional. While examining the overall program, we realized that our newer teachers need additional support in year three. As a result, we want to release them and their facilitators for a third day. In the past they were released for three days in years one and two, but only two days in year three. Since they have to take the Resident Educator Summative Assessment in year three, we feel that they need the third release day there as well.

3. Memorandum of Understanding regarding audiology services with BCESC – Nancy Lane

Payment will be made on an as-needed basis and paid out of Federal funds.

4. School Construction Update – Paul Otten

Early site package will begin in October. Groundbreaking should occur this fall.

We have requested that three technology products be designated sole source. We must receive approval from the Ohio Facilities Construction Commission and the Board of Education for this designation.

The City of Fairfield has provided great support to the district and has agreed to waive certain fees for building construction.

The reconciliation process is ongoing.

There is the possibility of a Special Board Meeting in the next few weeks.

5. Other items for discussion

15-79 APPROVAL OF RESOLUTION/AGREEMENT WITH BUTLER COUNTY EDUCATIONAL SERVICES CENTER TO PROVIDE SERVICES DELINEATED IN AGREEMENT PURSUANT TO OHIO REVISED CODE §3313.845.

MOTION – Moved by Mr. Begley to approve the following:

D. Items for Board Action

1. Recommend approval of the following resolution/agreement to provide services by the Butler County Educational Service Center to the Fairfield City School District:

RESOLUTION FOR SERVICES WITH BUTLER COUNTY EDUCATIONAL SERVICE CENTER

WHEREAS, the Board of Education desires to enter into an agreement with the Butler County Educational Service Center (“BCESC”) to provide services delineated in the Agreement pursuant to the Ohio Revised Code §3313.845.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Fairfield City School District:

SECTION 1

The Board of Education hereby authorizes and approves the Agreement with the Butler County ESC for the provision of services. BCESC shall furnish services to the Fairfield City School District (“FCSD”).

FCSD agrees to pay the BCESC for the contracted services as listed in Appendix A and Appendix B of this Contract in the amount of \$2,278,637.11.

In the event that it is necessary for the Butler County Governing Board to employ additional personnel to provide the services selected by a specific school district and those services are discontinued or the full-service contract is discontinued, the contracting school district will be responsible for all unemployment

and workers' compensation costs incurred by the Butler County Educational Service Center as a result of the discontinued services and/or positions.

Conditions of this agreement are subject to appropriate funding to the Butler County Educational Service Center to render said services.

This Agreement will be in effect for one school year, commencing July 1, 2015, and ending June 30, 2016.

Administration coordination for this agreement will be the responsibility of designated individuals of FCSD and BCESC. These individuals will be responsible for the implementation and monitoring of this contract and will meet regularly to review the progress of the agreement.

This Agreement may not be amended, changed or modified in any respect whatsoever except in a writing signed by all of the parties.

This Agreement constitutes and expresses the entire agreement and understanding between the parties concerning the subject matter of this contract. This Agreement will supersede all prior and contemporaneous discussions, promises, representations, agreements and understandings relative to the subject matter of this Agreement.

This Agreement may be executed by one or more counterparts, each of which will be deemed an original.

(The Agreement along with Appendix A and Appendix B were previously provided to the Board.)

SECOND – Seconded by Mr. Berding
Board comments: None

ROLL CALL – Ayes: Mr. Begley, Mr. Berding & Mrs. Shorter
Absent: Mr. Hare
Abstain: Mr. Kearns
Nays: None
Motion Carried: 3-0

15-80 APPROVAL OF MEMORANDUM OF UNDERSTANDING WITH THE BUTLER COUNTY EDUCATIONAL RESOURCE CENTER TO PROVIDE AUDIOLOGY SERVICES ON AN AS-NEEDED BASIS FOR THE 2015-2016 SCHOOL YEAR/APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN FCTA AND BOARD OF EDUCATION REGARDING MEMBER EVALUATION/APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN FCTA AND BOARD OF EDUCATION REGARDING THE RESIDENT EDUCATOR PROGRAM

MOTION – Moved by Mr. Berding to approve the following:

2. Recommend approval of the Memorandum of Understanding with the Butler County Educational Service Center to provide audiology services on an as-needed basis for the 2015-2016 school year. (This document was previously provided to the Board.)
3. Recommend approval of the Memorandum of Understanding between FCTA and the Board of Education regarding member evaluation.

4. Recommend approval of the Memorandum of Understanding between FCTA and the Board of Education regarding the Resident Educator program.

SECOND – Seconded by Mrs. Shorter
Board comments: None

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Kearns & Mrs. Shorter
Absent: Mr. Hare
Nays: None
Motion Carried: 4-0

ANNOUNCEMENTS

September 4, 2015 – Inservice Day (No students)
September 7, 2015 – Labor Day (No School)
September 9, 2015 – Stadium Open House, 6:00-9:00 PM
September 11, 2015 – Dedication of the renovated stadium, 6:45 PM
October 1, 2015 - Board Meeting, 6:30 PM, FAB Conference Room A

BOARD MEMBER COMMENTS

Mr. Begley

He congratulated Superintendent Otten and the district staff for a great start to the school year.

He thanked Roger Reynolds, Butler County Auditor, for the money allocated to our district as it is money we can utilize.

Mr. Kearns

He wished Mrs. Shorter a “Happy Birthday”.

Mr. Berding

He wished Mrs. Shorter a “Happy Birthday”.

He thanked Mr. Weiser for his work with the stadium. He stated that the project would not have come together without his leadership.

Mrs. Shorter

She thanked Lakota School District for allowing us to use their stadium for our first football game.

She thanked Tom Weiser for his hard work on the stadium.

She thanked everyone for her birthday wishes.

15-81 EXECUTIVE SESSION

MOTION – Moved by Mr. Berding to recess to Executive Session at 7:03 pm to discuss the following:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)

Court Action 121.22 (G) (3) – Pending or Imminent Litigation

SECOND – Seconded by Mr. Begley
Board comments: None

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Kearns & Mrs. Shorter
Absent: Mr. Hare
Nays: None
Motion Carried: 4-0

The Board resumed the meeting at 8:06 pm.

15-82 ADJOURNMENT

MOTION – Moved by Mr. Begley to adjourn the meeting.

SECOND – Seconded by Mr. Berding

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Kearns & Mrs. Shorter
Absent: Mr. Hare
Nays: None
Motion Carried: 4-0

The meeting was adjourned at 8:07 pm by the President, Mr. Kearns.

President

Attest: _____

Treasurer